



CORE VALUES



- Maintaining a Long-Term Perspective
- Honoring our Heritage and Culture
- Embracing Diversity
- Planning Ahead
- Being Open and Honest
- Having Pride in our Work

MAINTAINING A LONG-TERM PERSPECTIVE

We are the Sugpiaq Alutiiq, a culture that has existed for thousands of years. We make our decisions with the understanding that we will continue to prosper as a distinct people.

Koniag is focused on stewardship of our lands; furthering the education of all our stakeholders; and the investment of our financial assets with the expectation that we will continue to exist as a Corporation for generations to come.

HONORING OUR HERITAGE & CULTURE

Throughout history the native community on Kodiak Island has repeatedly demonstrated resilience and an ability to adapt. As a result of our early contact with Russian explorers and later with other western societies, we became separated from many elements of our traditional culture. We are setting a high priority on reconnecting with our culture and language in honor of our rich heritage.

EMBRACING DIVERSITY

Our stakeholders come from diverse places and circumstances, ranging from those living in remote Alaska villages to large cities around the world, and in different stages of their lives from respected elders to young energetic descendants. We welcome our diversity and recognize that it is a source of strength to help us prosper.

PLANNING AHEAD

The Sugpiaq Alutiiq people of the Kodiak Archipelago have traditionally relied on the land and sea for subsistence and livelihood. We have always been sensitive to the cycles of the seasons and have recognized the need to plan ahead in order to be prepared for the future.

As a Corporation we adhere to the philosophy that we must always be focused on the future.

BEING OPEN & HONEST

The roots of our Corporation come from the small, tightly-knit villages of Kodiak Island where neighbors are lifelong friends or family members. In the small communities of the Koniag Region, everyone is familiar with each other's history and character.

In a similar way, as a Corporation, we seek long term business relationships based on openness, honesty and a belief that mutual integrity must be at the foundation of everything we do.

HAVING PRIDE IN OUR WORK

We cherish our reputation which is built on an ethical foundation that directs us to always do what is right.

Pride in our culture and heritage is reflected in our corporate identity. We enjoy hard work, take our work seriously, yet we are humble enough not to take ourselves too seriously.

Vision : Cultural Pride, Corporate Excellence.

Mission : To sustain growth and provide increasing dividends while celebrating community and culture.

www.koniag.com